

অসম বিধান সভা
তৰাবিহীন প্ৰশ্ন নং - ১৭২
উত্তৰ দিয়া তাৰিখ: ০৯/০৭/২০২৬

বিষয়: প্ৰাথমিক বিদ্যালয়ৰ জৰাজীৰ্ণ অৱস্থাৰ সন্দৰ্ভত।

বিধায়ক: শ্ৰী পৃথিৱাজ ৰাভা:

১৭২। মাননীয় শিক্ষা বিভাগৰ মন্ত্ৰী মহোদয়ে অনুগ্ৰহ কৰি জনাবনে:

- (ক) বৰ্তমান তেজপুৰ সমষ্টিৰ অন্তৰ্গত কিমান কেইখন প্ৰাথমিক বিদ্যালয় সক্ৰিয় হৈ আছে?
- (খ) তেজপুৰ সমষ্টিৰ অন্তৰ্গত বহু প্ৰাথমিক বিদ্যালয় গৃহ জৰাজীৰ্ণ অৱস্থাত আছে তেনে জৰাজীৰ্ণ প্ৰাথমিক বিদ্যালয় সমূহৰ লগতে অন্যান্য যাবতীয় আন্তঃগাঁথনি উন্নীতকৰণৰ বাবে বিভাগে কিবা ব্যৱস্থা গ্ৰহণ কৰিব নে?
- (গ) ছাত্ৰ-ছাত্ৰী অনুপাতে কিছুমান বিদ্যালয়ত শিক্ষকৰ সংখ্যা বেছি আৰু কিছুমানত কম। তেনে বিদ্যালয় সমূহত ছাত্ৰ-ছাত্ৰীৰ সংখ্যা চাই সমানুপাতে শিক্ষক শিক্ষায়িত্ৰী দিব পৰা যায় নে?

উত্তৰ:

মাননীয় শিক্ষা বিভাগৰ মন্ত্ৰী ডা° ৰণোজ পেগু দেৱে উত্তৰ দিব:

- (ক) UDISE+ ২০২৫-২৬ অনুসৰি বৰ্তমান তেজপুৰ সমষ্টিৰ অন্তৰ্গত মুঠ ১১১খন প্ৰাথমিক বিদ্যালয়ৰ ভিতৰত আটাইকেইখন বিদ্যালয়েই সক্ৰিয় হৈ আছে। ইয়াৰে ভিতৰত ৯৫ খন নিম্ন প্ৰাথমিক আৰু ১৬ খন উচ্চ প্ৰাথমিক বিদ্যালয়।
- (খ) তেজপুৰ সমষ্টিৰ অন্তৰ্গত বিদ্যালয়সমূহৰ আন্তঃগাঁথনি উন্নীত কৰণৰ বাবে সময়ে সময়ে বিভিন্ন কাৰ্যকলাপ গ্ৰহণ কৰি অহা হৈছে আৰু পৰৱৰ্তী আন্তঃগাঁথনি উন্নীত কৰণৰ বাবে UDISE+ সমীক্ষাৰ জৰিয়তে পোৱা তথ্যৰ ভিত্তিত, বিদ্যালয়সমূহৰ প্ৰয়োজনীয়তা আৰু অগ্ৰাধিকাৰ অনুসৰি জৰাজীৰ্ণ বিদ্যালয় ভৱনৰ বৃহৎ মেৰামতি, বাউণ্ডাৰী ৱাল নিৰ্মাণ, খোৱাপানীৰ সুবিধা আদিৰ প্ৰস্তাৱ সমগ্ৰ শিক্ষা অসমৰ বাৰ্ষিক কৰ্ম আঁচনি আৰু বাজেট (AWP&B) ২০২৭-২৮ ৰ অধীনত কেন্দ্ৰীয় চৰকাৰৰ শিক্ষা মন্ত্ৰালয়ত দাখিল কৰাৰ বাবে যাবতীয় প্ৰস্তুতি চলাই থকা হৈছে।
- (গ) প্ৰাথমিক শিক্ষা সঞ্চালকালয়, অসমৰ অধীনত সময়ে সময়ে খালী হোৱা পদসমূহত সাপেক্ষে নিয়মীয়াকৈ নিযুক্তি প্ৰদান কৰা হৈছে। ইয়াৰ উপৰিও, ছাত্ৰ-ছাত্ৰীৰ সংখ্যাৰ অনুপাতে শিক্ষক কম থকা বিদ্যালয়সমূহত Need-based ভিত্তিত শিক্ষক নিযুক্তিৰ ব্যৱস্থা গ্ৰহণ কৰা হয়।

আনহাতে, ছাত্ৰ-ছাত্ৰীৰ সংখ্যাৰ তুলনাত অধিক শিক্ষক থকা বিদ্যালয়সমূহৰ ক্ষেত্ৰত শিক্ষকৰ সমবিতৰণ (Rationalization) প্ৰক্ৰিয়াৰ জৰিয়তে সমস্যা সমাধানৰ ব্যৱস্থা গ্ৰহণ কৰা হৈছে। এই উদ্দেশ্যে চৰকাৰে অধিসূচনা নং 216176, তাৰিখ ০৫-০৫-২০২৩ জাৰি কৰি, জিলা উপায়ুক্তৰ অনুমোদন সাপেক্ষে সংশ্লিষ্ট 'জিলা কৰ্তৃপক্ষক - Rationalization প্ৰক্ৰিয়া সম্পন্ন কৰাৰ নিৰ্দেশ দিছে। এই প্ৰক্ৰিয়া সম্পূৰ্ণ হোৱাৰ পিছত ছাত্ৰ-ছাত্ৰীৰ সংখ্যাৰ অনুপাতে শিক্ষক বিতৰণ যুক্তিসংগত হ'ব।

অফিচ মেমৰাণ্ডেম নং-No. 216176 তাৰিখ- 05/05/2023 "পৰিশিষ্ট-ক" 'ত আৰু নং-No.590891 তাৰিখ- 6/01/2025 "পৰিশিষ্ট-খ" 'ত সংলগ্ন কৰা হ'ল।

(তৰাবিহীন প্ৰশ্ন নং - ১৭২ ৰ উত্তৰ আৰু পৰিশিষ্টসমূহ eVidhan (NeVA) পৰ্টেলত উপলব্ধ)

**GOVERNMENT OF ASSAM
DEPARTMENT OF SCHOOL EDUCATION
JANATA BHABAN:: DISPUR**

“পৰিশিষ্ট-ক”

No. 216176

Dated:05/05/2023.

OFFICE MEMORANDUM.

SUB: RATIONALISATION OF TEACHERS AND POSTS OF TEACHERS.

Whereas maintaining the specific norms for Pupil Teacher Ratio(PTR) at the elementary level and maintaining subject-wise teachers along with PTR at the secondary level is a regular and dynamic exercise due to annual variations in enrollment and periodical variations in the number of teachers arising out of retirement, leave, transfer, other eventualities etc.

Whereas the Right of Children to Free and Compulsory Education Act, 2009, makes it mandatory to provide free and compulsory education to all children aged six to fourteen years and ensures access and quality education at the secondary level.

Whereas, the RTE Act provides specific norms for Pupil Teacher Ratio at the **Lower Primary and Upper Primary levels** at the Schedule of the Act.

Whereas Rule 15 of the Assam Elementary and Secondary School Teachers' (Regulation of Posting and Transfer) Rules, 2022 deals with the matter of excess or deficit teachers in an elementary or secondary school and provides specific procedures for rationalisation of teachers as per PTR/Subject norms by transfer/shifting of teachers from one school to another.

Whereas, The Assam Education (Provincialisation of Services of Teachers and Re-Organisation of Educational Institutions) Act, 2017, provides specific parameters of enrolment for consideration of a venture school to bring it under the purview of provincialisation.

Whereas, the Shiksha Kshetra scheme is in force in the state for the merger/amalgamation of schools in order to rationalise school numbers as per the norms of the RTE Act, 2009.

This Office Memorandum is issued to rationalise teaching staff and sanctioned posts of teaching staff in schools against specific sustainable enrolment.

1. Minimum Enrolment in a School:

The provisions of Article 3 (1) (iv) and Article 3 (1) (v) of The Assam Education (Provincialisation of Services of Teachers and Re-Organisation of Educational Institutions) Act, 2017, shall be, *ipso facto*, applicable for other Govt. and Provincialised School, too.

1. LP School: 30
2. ME School: 30
3. Secondary School: 25 students in Class X and/or Class XII.

Schools having enrolment less than the above figures shall be scrutinised under the Shiksha Kshetra scheme for amalgamation/merger. If there is a valid ground for less enrolment, such as remote areas, geographical barriers etc., the same must be documented, certified and reported to the higher authority by Block/District authority, and due approval of the Govt. is mandatory for the continuation of the school despite having enrolment less than the prescribed one.

2. PTR in LP and UP Schools:

Considering the minimum enrolment as 30, the parameter prescribed in the Schedule of RTE Act, 2009 shall be strictly followed.

THE SCHEDULE of RTE Act, 2009

Sl. No.	Item	Norms and Standards	
1	Numbers of teachers:	Admitted children	Number of teachers
	a) Class I to V	Up to Sixty	Two
		Between sixty-one to Ninety	Three
		Between Ninety-one to one hundred and twenty	Four
		Between One hundred and twenty-one to two hundred	Five
		Above One hundred and fifty children	Five plus one Headteacher
		Above Two hundred Children	Pupil-Teacher Ratio (excluding Head-teacher) shall not exceed forty.
2	(b) Class VI to VIII	(1) At least one teacher per class so that there shall be at least one teacher each for— (i) Science and Mathematics; (ii) Social Studies; (iii) Languages.	
3		(2) At least one teacher for every thirty-five children.	

3. PTR in Secondary School:

Regarding PTR in Secondary Schools, the following norms should be followed:

1. The overall PTR of a Secondary School shall be 40:1.
2. There shall be one teacher for one subject, and the minimum enrolment in a subject shall be 10 per class.
3. Post Graduate Teachers shall teach in classes from VI to XII.
4. All categories of teachers paid out of Govt. exchequer shall be counted to calculate PTR.

Considering the provision in the Assam Elementary and Secondary School Teachers' (Regulation of Posting and Transfer) Act, 2020 and the provision of Para-1 above, the following parameters are fixed for different types of Secondary Schools.

See Table-1(Page nos-3)

Table-1

Minimum and maximum enrolment in a Secondary School and Teacher Placement

asses	Numbe r of Classe s	Minimum Enrolment	Maximum Enrolment	HM/ Principal	Asstt. Teacher	GT-Arts (MIL, ENG, SS)	GT-Sc (Royal + Bio)	PGT (MIL + Eng))	PGT-Subject- Wise	Minimum Number of Teacher excluding HT	Number of Permissible Additional Teachers	Maximum number of Teacher excluding HT
A	B	C	D	E	F	G	H	I	J	K	L	M
IX & X	2	125	200	1	0	3	2	0	0	5	1	6
VI to X	5	125	200	1	0	3	2	0	0	5	1	6
I to X	10	250	400	1	2	4	4	0	0	10	2	12
K-Shreni to X	11	275	440	1	3	4	4	0	0	11	2	13
XI & XII (Single Stream)	2	125	200	1	0	0	0	2	3	5	1	6
XI & XII (Double Stream)	4	200	320	1	0	0	0	2	6	8	2	10
XI & XII (Triple Stream)	6	275	440	1	0	0	0	2	9	11	2	13
IX to XII (Single Stream)	4	125	200	1	0	0	0	2	3	5	1	6
IX & XII (Double Stream)	6	200	320	1	0	0	0	2	6	8	2	10
IX & XII (Triple Stream)	8	275	440	1	0	0	0	2	9	11	2	13
VI & XII (Single Stream)	7	175	280	1	0	1	1	2	3	7	1	8
VI & XII (Double Stream)	9	225	360	1	0	0	1	2	6	9	2	11
IV & XII (Triple Stream)	11	275	440	1	0	0	0	2	9	11	2	13
I & XII (Single Stream)	12	300	480	1	3	2	2	2	3	12	2	14
I & XII (Double Stream)	14	350	560	1	2	2	2	2	6	14	3	17
I & XII (Triple Stream)	16	425	680	1	2	2	2	2	9	17	3	20
K-Shreni to XII (Single Stream)	13	325	520	1	4	2	2	2	3	13	3	16
K-Shreni to (Double Stream)	15	375	600	1	3	2	2	2	6	15	3	18
K-Shreni to (Triple Stream)	17	450	720	1	3	2	2	2	9	18	4	22

Basic Rule for Maintenance of PTR in Secondary Level (VI to XII):

1. One Teacher per Classroom
2. Minimum one teacher against maximum 40 students.
3. One teacher for one subject
4. Minimum enrolment in one subject is 10 per class

PTR as per parameters in the above table:

PTR with minimum enrolment and minimum Teacher:	25:1
PTR with minimum enrolment and maximum Teacher:	21:1
PTR with Maximum Enrolment and Minimum Teacher:	40:1
PTR with maximum Enrolment and maximum Teacher:	33:1

NB: The additional teachers mentioned in Column L could be Elective or Core Subjects. In the case of non-availability of teachers for elective subjects, schools are to manage classes online or offline in digital mode.

4. Rationalisation of Teachers & Posts:

- (i) In the case of LPS and UPS, the norms and standards of the RTE Act, 2009 shall be followed.
- (ii) A lower primary school will be provided with a minimum of 2(two) teachers provided that the enrolment of students is 30 to 60.
- (iii) Authority with scrutinise all LP Schools and UP Schools with an enrolment less than 30 and submit a report for the possibility of merger/amalgamation, and in the case of the need for continuation of the school with less enrolment, the Block/District authority will seek Govt. approval with justification.
- (iv) The number of teachers shall be counted, taking the counts of all categories of teachers, including contractual teachers.
- (v) In the case of Secondary Schools, **Table-1** above shall be followed.
- (vi) In the case of Secondary Schools, the post of Asstt. Head Master or Vice Principal shall be counted against the additional teacher mentioned in column **L** in **Table-1**.
- (vii) A Graduate Teacher can be considered a substitute for an Asstt Teacher, but not vice versa. Similarly, a PGT can be considered a substitute for a Graduate Teacher. But not vice versa.
- (viii) The necessary information on the number of teachers and enrolment in a school for rationalisation will be obtained from Shiksha Setu, Axom.
- (ix) Class Plan and assignment of subjects/classes to a teacher shall be the responsibility of the Head Teacher/Master or Principal.
- (x) The District Level Committee constituted under Rule 5(5) of the Assam Elementary and Secondary School Teachers (Regulation of Posting and Transfer) Rules, 2022, shall be the Competent Authority for rationalisation within a District.
- (xi) The State Level Committee constituted under Rule 5(1) and under Rule 5(2) of the Assam Elementary and Secondary School Teachers (Regulation of Posting and Transfer) Rules, 2022, shall be the Competent Authority for rationalisation from one district to another district.
- (xii) The District Level Committee will be responsible for monitoring the rationalisation of teachers and posts of teachers as per this OM.
- (xiii) The State Level Committee will devise a rationalisation strategy for transferring posts from one district to another.
- (xiv) The first attempt will be to transfer/rationalise the teachers (with posts) within the block area to minimise dislocation, then with the district.
- (xv) If there is a non-availability of sufficient teachers in the block area, the District Level Committee will transfer/rationalise the teachers (shiftwith posts) within the district to achieve rationalisation as per RTE norms.
- (xvi) Similarly, the State Level Committee can transfer/rationalise teachers (shift with posts) from one district to another to achieve desired rationalisation as per RTE normsand Secondary level norms.
- (xvii) The present system of appointing new teachers is only by appointment against the vacant posts created earlier school-wise. But, due to various factors, there has been a change in the enrolment and required number of teacher posts.
- (xviii) To achieve the RTE norms, the District Level Committee and State Level Committee can transfer/rationalise vacant posts both within the district and from one district to another, respectively.

I/170249/2023

- (xix) While rationalising, in a particular teacher category subject-wise, the most junior teacher in terms of tenure in service shall be transferred first.
- (xx) Teachers who have only 03 (three) years to retirement are preferably not to be considered for rationalisation.
- (xxi) School Education authority is challenged to serve in difficult areas like Char, hilly areas, etc. A physically challenged teacher, a female teacher and a teacher with health problems (duly certified by competent authority) should not be posted in difficult areas. These teachers should be preferred for posting in areas with better road connectivity.
- (xxii) Both Committees should ascertain the medium of Schools to be covered under the rationalisation process of teachers.
- (xxiii) The process of rationalisation should be integrated with the posting of new teachers or any other process of teacher posting.

After completion of the rationalisation proposal, the Minutes of the District Level Committee shall be uploaded to the Teacher Transfer Portal (<https://hrmsassas.in>). The State Level Committee will further scrutinise the Proposal and give approval for execution.

The State Level Committee will prepare the proposal for inter-district rationalisation and submit the Minute of the SLC for approval by the Govt. of Assam. Once approved, the same will be executed.

The Directorate of Elementary Education or the Directorate of Secondary Education, as the case may be, will issue the transfer orders of teachers in the rationalisation process as approved by District Level Committee and State Level Committee.

The above office memorandum will have an immediate effect, and all concerned shall initiate the necessary steps.

Signed by Narayan Konwar

(Narayan Konwar)
Secretary to the Government of Assam
Department of School Education
Dispur, Guwahati-6.

Date: 05-05-2023 17:55:41

Memo No:216176
2023.

Date:05-05-

Copy for information:

1. The Mission Director, SSA, Assam, Kahilipara, Guwahati-19.
2. The Deputy Commissioner(All Districts).
3. The Director, Elementary Education, Kahilipara, Guwahati-19.
4. The Director, Elementary Education, Kahilipara, Guwahati-19.
5. The Director, SCERT, Kahilipara, Guwahati-19.
6. The Director, Elementary Education, Kahilipara, Guwahati-19.
7. The Secretary SEBA, Bamunimaidam, Guwahati.
8. The Secretary AHSEC, Bamunimaidam, Guwahati.
9. The Inspector of Schools/ DEEO/BEEO (All Districts & Education Blocks)
10. PS to the Hon'ble Minister, Education Assam(for kind appraisal of the Hon'ble Minister)
11. PS to the Hon'ble Advisor, Education Assam(for kind appraisal of the Hon'ble Advisor)
12. PS to the Principal Secretary to the Govt of Assam, Department of Finance, Dispur.

Digitally signed.

Secretary to the Government of Assam
Department of School Education



“পৰিশিষ্ট-২”

GOVERNMENT OF ASSAM
DEPARTMENT OF SCHOOL EDUCATION
JANATA BHABAN ,DISPUR, GUWAHATI-6.

Email ID: seceducation.deptt@gmail.com.

Office Contact No.0361-2237217.

ORDER.

Dated , Dispur the 6th January, 2025.

e-No.590891: In exercise of the powers under Rule 15, Sub Rule (1) of The Assam Elementary and Secondary School Teachers' (regulation of Posting and Transfers) Rules, 2022, in case of a School under the Department of School Education having a single Teachers or having no Teachers and that has affected the regular functioning of the classes in the said School, therefore in the public interest, the Government of Assam in the Department of School Education is pleased to allow the respective District Elementary Education Officer or the Inspector of Schools of the respective District, having jurisdiction over the respective level of the Schools, to immediately post the required number of Teachers in the affected School, with the express approval of the District Commissioner of the respective District to ensure the smooth and regular functioning of the Schools.

This Order shall come into force with immediate effect.

Yours faithfully,
Signed by

Shah Nawaz Chowdhury

Date: 06-01-2025 16:00:48
Secretary to the Govt. of Assam
Department of School Education.

Memo No. **e-No.590891-A.**

Date: 06-01-2025

Copy for kind information to:

- 1.The PS to the Hon'ble Minister, Education., Assam(for kind appraisal of the Hon'ble Minister)
- 2.The PS to the Mission Director, SSA, Assam, Kahilipara, Guwahati-19. (for kind appraisal of the Mission Director)
- 3.The District Commissioner (all District excluding the sixth schedule Districts/Territory)
4. The Director of Elementary Education, Assam, Kahilipara, Guwahati-19 for information.
5. The Director of Secondary Education, Assam, Kahilipara, Guwahati-19 for information.
6. The Director of Secondary Education, Assam, Kahilipara, Guwahati-19 for information.
7. The District Elementary Education Officer(all District excluding the sixth schedule Districts/Territory).
8. The Inspector of Schools (all District excluding the sixth schedule Districts/Territory).
9. The Block Elementary Education Officer(all District excluding the sixth schedule Districts/Territory).

Secretary to the Govt. of Assam
Department of School Education.